

# Speaking with one voice



The Illinois Education Association (IEA), is the state's largest public education association, harnessing the collective power of 135,000 teachers, education support professionals, higher education faculty and staff, students and retirees.

Together, we are leading educational reform in Illinois, fighting for excellent and equitable schools, working toward improved student outcomes and providing a community for all involved in education.

But that's just the tip of the iceberg.

Find out how IEA is representing your voice, fighting for your rights, supporting your career and life and protecting your future.

## Your rights

Local UniServ Directors provide expertise in negotiating your contract, grievance processing, arbitrations and unemployment hearings.

Legal Services has your back, protecting your employment rights and providing you \$1 million of professional liability insurance.

## Your wallet

Special member benefits offset the cost of your IEA dues by providing steep group discounts on products you need, including car, home and life insurance, and up to 50 percent off of products you want, such as restaurants and clothing.

## Your career

IEA Teaching & Learning supports your professional development needs and empowers your local association to be a driving force in school transformation.

## Public education

Government relations professionals advocate for students, teachers and education support professionals, and help you elect friends of public education.

Member-only communications keep you informed about the latest education reforms and initiatives.

## Your future

IEA leaders and staff are vigilant in protecting your pension and retiree health care benefits. ■

## How your IEA works for you

*Through IEA, 135,000 Illinois school employees speak with one powerful voice to advocate for the best teaching and learning conditions in our schools.*

*Here are some examples of how IEA works for you:*

- **Looks out for your quality of life**, ensuring your contract provides for work/life balance.
- **Defends your profession** by partnering with other education stakeholders and policymakers to ensure educational reforms are in the best interests of students and their teachers.
- **Fights for your future income** by legally challenging SB1, which is designed to reduce your retirement pension.
- **Protects the jobs of education support professionals**, such as bus drivers and cafeteria staff, from outsourcing.
- **Supported the creation of the Teachers' Retirement System (TRS) and State Universities Retirement System (SURS)**, driven and managed by teachers to ensure your income in retirement.
- **Opened doors to retiree knowledge and experience**, putting retirees back in the classrooms as substitutes for up to 120 days per year.